

# Violence-Free Campus Policy

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## **Introduction**

Loyola Marymount University is committed to maintaining a safe and secure campus environment so that students, faculty, staff and visitors are able to pursue their education, work and other activities in a safe, non-threatening environment.

## **Policy Statement**

Violence, threats or implied threats of violence, and intimidation (including verbal, written, electronic or physical acts intended to frighten or coerce) impede the goal of providing a safe environment. All students, faculty, staff and visitors are covered by this policy as well as any other policies contained in the LMU Community Standards booklet. This policy applies to conduct on campus but includes off-campus conduct which adversely affects the University.

The University has adopted procedures for responding to and addressing conduct that violates this policy and urges LMU community members to be alert to the possibility of violence on campus. As responsible members of the University community, students, faculty, staff and visitors are encouraged to report violence, threats of violence or intimidation that they experience or witness on campus.

## **Reporting**

LMU community members should report campus emergencies and issues of concern to the Department of Public Safety at 310-338-2894 or x222 (for internal university phones). In addition, the Department of Public Safety maintains an anonymous website for reporting suspicious behavior at [hottips@lmu.edu](mailto:hottips@lmu.edu).

## **Threat Assessment**

Once information is received by the University concerning violence, threats of violence or intimidation to any member of the campus community, the University will conduct a threat assessment to determine if an immediate or imminent threat to the campus or any member of the campus community exists. All threat assessments are conducted by the Department of Public Safety pursuant to its threat assessment protocols. DPS may collaborate with other University entities to help determine the credibility and extent of the threat and whether any further notifications or referrals should be made. When appropriate, DPS may collaborate with local law enforcement entities upon the finding of possible criminal violations. DPS may also determine that no immediate threat exists and may refer student incidents to the Office of Judicial Affairs.

**Non-Retaliation and False Claims**

The University prohibits retaliation against any person who in good faith reports violations of this policy or cooperates in an investigation. The University also prohibits the filing of knowingly false or misleading reports and providing knowingly false or misleading information in an investigation. Disciplinary or other action may result from either of these acts in violation of this policy.

**Enforcement**

The University may pursue disciplinary, civil or criminal action as appropriate against any person who violates this policy by engaging in such violence, threats of violence or intimidation.

**Confidentiality**

Confidentiality of complaints and parties will be preserved to the greatest extent possible, understanding that the University may have an obligation to take some action even if the complainant is reluctant to proceed.