Faculty Senate  
Collins Center  
November 5, 2009  
3:00pm-5:00pm  

Present: John Dorsey, Charles Erven, Ellen Ensher, Richard Fox, Paul Harris, Teresa Heiland, Jok Jok, Lily Khadjavi, Michael Manoogian, Mladen Milicevic, Jennifer Pate, Luis Proenca, Francisco Ramos, Daniel Speak, Carl Urbinati, Philip Wander and Katerina Zacharia.

Excused: Marta Baltodano, Jamie Hazlitt, Amir Hussain Veronique Flambard-Weisbart, Wayne LeCheminant and James Roe.

Moment of Silence remembering former LMU President Fr. Thomas O’Malley

Approval of the October 22, 2009 minutes
15 for, 0 against, 0 abstentions

Bioethics: Ernie Rose and Joe Hellige

- To provide some background, Jim Walters resigned as the chair of Bioethics and was thanked by the CAO for his service. The only other tenure track faculty remaining was at the rank of Assistant Professor and the Bellarmine College was at the same time transitioning to a new Dean. Since LMU does not have a medical school, a Task Force was created to do a review of the program. The institute has not been turned over to a Task Force. Fr. Lawton has expressed the desire that the institute be a more interdisciplinary in nature.

- The Task Force’s charge is to explore ways to further integrate the institute with other programs at LMU and determine the criteria for the next Department Chair. The first order of business was to educate the Task Force about the institute. Nick Hocklet and Roberto DellOro helped with this process and examined other comparable programs nationwide. We have developed the question of how we focus on health care without a medical school on campus.

- The Task Force understands this is an important area for the university. We have an obligation to ensure that a program will be in existence for students currently enrolled. By the end of the year Dean Paul Zeleza will be fully integrated into this process.

Q. When the Task Force makes recommendations can they come to the Faculty Senate?  
A. Larger academic issues and Task Force recommendations do not generally come to the Faculty Senate.
Governance Committee

- In the 2006-2007 academic year, the task force was created and came at the time of the campus climate report. The committee is now looking at the characteristics of a healthy governance system and Faculty Senate. The report and motions adopted on April 10, 2008 asked for audit of committee structures, a viable process for the review of administrators and an audit of senate in terms of its role in shared governance. The AAUP statement on shared governance and the importance of administrator evaluations has provided a foundation for this work.

- We are planning to hold town hall meetings to address the role of the faculty, the Senate and the AAUP. We would also like to host a conference on shared governance in Jesuit Institutions. The committee can also provide white papers.

- In terms of administrator evaluations, the committee is suggesting an evaluation every 2 years with a comprehensive 5 year review. We will also provide a more comprehensive document on the 2009-2010 CAO and Dean evaluation process.

Comment: The believe the CAO should be removed from the evaluation process of the Deans.

Comment: The CAO will ultimately be involved somehow in these evaluations. I do believe however this should be done by faculty.

Q. Has the 360 evaluation of the CAO been completed?
A. Yes. We could however petition for an accompanying faculty survey.

Comment: The Hayes survey was not useful. We may want to suggest a critique of that survey instrument.

Q. Do you suggest we have an AAUP chapter on campus?
A. There was previously a chapter here, but it may now be left up to individual faculty members to join.

Comment: The Faculty desire a regular process to evaluate Deans, so putting this in place would be of great service to the university.

Comment: The SWG on issues should take up the issue and help make recommendations and guide us on next steps. We need a straight forward process and have the senate approve the priorities and steps.

Motion 2: Move we send this issue to the SWG on Issues to meet outside of the senate to condense and develop a step by step process to bring to the next senate meeting.

15 for 0 against, 2 abstentions
Senate Newsletter

The first page of the newsletter is a letter by the executive committee. This is followed by report from each of the senate working groups.

Comment: I suggest we start with what the senate can do and target the things we are currently doing. The inclusion of names and e-mail contacts is important.

All in favor of ____________________
0 for, 0, 15 against

Comment: In terms of Rank and Tenure, we need to address those departments who do not have standards and determine what colleges/school have not sent their standards to the CAO and President for approval.

4 unit courses-Jennifer Pate

- Last year the senate passed a motion to form a committee to conduct a feasibility study regarding the practicality of implementing 4 unit courses.

Q. Do you want senators to help populate the committee?
A. Yes. This would populated from the senate constituency.

Comment: This should likely be thought of in conjunction with the core revision.

Motion: Move to table this motion.
15 for, 0 against, 0 abstentions

New Business

- Jennifer Pate will be stepping down as Secretary due to her maternity leave. We The Senate will elect a replacement for the Spring 2010 semester.

The meeting was adjourned at 5:05pm.

Submitted by: Jennifer Pate
Prepared by: Robert Houghtaling