

- What are the differences between non-profit and for-profit organizations?
- Why do you wish to work for a non-profit instead of a for-profit organization?
- Describe a time when you saw a problem as a potential opportunity-What did you do?
- Tell me about yourself.
- What are your strengths and weaknesses?
- What are your outside interests? Professional interest?
- What specific skills do you have that relate to the job?
- What personal experiences have you had that would help you in this job?
- What is your philosophy of life?
- What kind of person are you?
- How well organized are you?
- Why are you interested in this position?
- What can you bring to this agency?
- What hours are you willing to work?
- How would you coordinate and evaluate this program?
- What are your goals for the first year?
- What are your salary expectations?
- For what reasons do you believe you could handle this position?
- What does this job have to offer you and you offer it?
- Why would you want to work in our agency?
- What do you want out of your job?
- How do you see yourself in this position?
- What is your work experience? (Related and unrelated)
- Tell me about specific individuals you have worked for.
- Tell me about your specific experiences.
- What types of volunteer experience have you had?
- Tell me about your education.
- How would your experience/background contribute to your success?
- What is your grade point average?
- Which courses were particularly helpful to you?
- Describe your fieldwork experience.
- How long are you planning to stay in (area of job)?
- What would you like to be doing five years from now?
- What are your career objectives? Future plans? Personal goals?
- Why did you choose our city? Are you willing to move here?
- Why are you interested in the Human Services field?
- What kind of experience have you had with different populations? (I.e. women, youth, terminally ill, etc.)
- What are your attitudes towards supervision (doing it, do you need it? Will you refuse it? How do you react to it?)
- Why do you want to work with the elderly? Developmentally delayed, etc.
- What is your knowledge of disabilities?
- What types of clients have you worked with?
- What is your background and philosophy of social work? Counseling? Etc.
- What are your counseling strengths and weaknesses?
- What was the most difficult/interesting case you had?
- What is your particular area of interest?
- What techniques do you use in crisis intervention work?
- What techniques do you use most and why?
- What do you like about working with children?
- What attracts you to this type of work?
- What types of things go into a psychosocial assessment?