

FACULTY/STAFF BENEFITS SUMMARY – LONG-TERM DISABILITY

Effective June 1, 2009 through May 31, 2010

All full-time faculty and full-time regular staff members are eligible to participate. Eligibility commences the first of the month following the faculty/staff member's employment date.

LONG-TERM DISABILITY

The long-term disability plan replaces a portion of the faculty/staff member's income in the event of a covered long-term disability. The plan also provides basic contributions to the faculty/staff member's account in the University's Retirement Plan while s/he is receiving long-term disability benefits. The University offers a choice of two coverage levels. The University pays the cost for the 60% benefit level. Any premium for additional coverage will be deducted from the paycheck on a pre-tax basis.

****Contribution rates are evaluated annually and subject to change at the sole discretion of the University.***

Note: This summary is to be used for discussion purposes only. The Summary Plan Descriptions available from Human Resources contain detailed description of the benefits. The Plan Document, on file in Human Resources is controlling for the adjustment or settlement of disputed claims.