

FACULTY/STAFF BENEFITS SUMMARY – LONG-TERM CARE

Effective June 1, 2009 through May 31, 2010

All full-time faculty and full-time regular staff members are eligible to participate. Eligibility commences the first of the month following the faculty/staff member's employment date.

LONG-TERM CARE

The University offers six long-term care options to each faculty/staff member and spouse/domestic partner. The plan will provide benefits for nursing home, home health care or adult day care as a result of injury, illness or aging. The cost of coverage will be deducted from the paycheck on an after-tax basis. Parents, grandparents, adult siblings, adult children and parents/grandparents/adult siblings/adult children-in-law of the faculty/staff member are eligible to apply and will be billed directly by the insurance carrier.

****Contribution rates are evaluated annually and subject to change at the sole discretion of the University.***

Note: This summary is to be used for discussion purposes only. The Summary Plan Descriptions available from Human Resources contain detailed description of the benefits. The Plan Document, on file in Human Resources is controlling for the adjustment or settlement of disputed claims.