

INTERCULTURAL RESOURCES SUMMARY

Staff

COMMITTEE		
Name of Resource	Department/Program	Program Description
Latino Staff Association	<p style="text-align: center;">Latino Staff Association</p> <p style="text-align: center;">Santiago Almaguer-Delgado (Co-Chair) salmague@lmu.edu 310-338-5931</p> <p style="text-align: center;">Jonathan Gomez (Co-Chair) JGomez@lmu.edu 310-258-4693</p> <p style="text-align: center;">Website: http://www.lmu.edu/Page26486.aspx</p>	<p>The Latino Staff Association was created to provide an avenue of communication and resource sharing among cross-divisional staff interested in communication, networking and advancement of Latino staff. The Latino Staff Association collaborates with the Office of Chicano/a Latino/a Students Services in Student Affairs, Latino Faculty Association as well as many other departments in LMU.</p>

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INTERCULTURAL OR DIVERSITY RESEARCH		
Name of Resource	Department/Program	Program Description
The Thomas and Dorothy Leavey Center for the Study of Los Angeles	Research & Graduate Studies Jennifer Magnabosco jmagnabo@lmu.edu 310-338-1819 Website: www.lmu.edu/csla	The Leavey Center for the Study of Los Angeles provides intercultural resources such as: 1) a resident follow-up survey on the LA Riots 15 th Year Anniversary that reports on the impact of the LA Riots, and the relationships between ethnic relations; community attitudes; government and community relations and activities; social class and immigration; quality of life; and demographics and 2) the Research Collection Program, which promotes the study, documentation and understanding of the history and social development of Los Angeles through a substantial archive on such topics as post-World War II real estate and industrial developers; reformers and reform movements; public officials; and prominent Los Angeles families.

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ORGANIZATIONS/NETWORKS		
Name of Resource	Department/Program	Program Description
<p>Ethnic Minority and Gay/Straight Faculty/Staff Network</p>	<p>Intercultural Affairs Academic Affairs</p> <p>Dr. Abbie Robinson-Armstrong arobinso@lmu.edu</p> <p>Website: http://www.lmu.edu/Page46805.aspx</p>	<p>The Ethnic Minority and Gay/Straight Faculty/Staff Network is housed in the office of the vice president for Intercultural Affairs. Network executives include two representatives from the African-American, Latino/a, and Asian-Pacific Islander Faculty/Staff Associations and the Gay/Straight Faculty-Staff Network. The network addresses issues of interculturalism as it pertains specifically to faculty and staff at critical points such as recruitment and retention as well as other aspects relevant to their professional lives. For example, one of the associations or the gay/straight network may introduce new faculty and staff to members of their affinity group. University-wide acknowledgement of the network enables participating faculty and staff to claim “credit” for their service contributions in ways that may be more easily recognized by departments and other campus units.</p>

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RECRUITMENT INITIATIVES		
Name of Resource	Department/Program	Program Description
Diversity Job Fairs	Human Resources Recruitment Rebecca Chandler rhandler@lmu.edu 310-338-5118	Human Resources recruitment attends at least two diversity job fairs annually (i.e., Career Builder Diversity Job Fair and Latino's For Hire).
Recruiting Staff for Mission	Intercultural Affairs Academic Affairs in collaboration with Mission and Ministry and Human Resources Dr. Abbie Robinson- Armstrong arobinso@lmu.edu Robert Caro, S. J. rcaro@lmu.edu Rebecca Chandler rhandler@lmu.edu Website: http://www.lmu.edu/Page46805.aspx	<p>This is a two-part professional development program, jointly administered by the vice president for Intercultural Affairs, vice president for Mission and Ministry and vice president for Human Resources.</p> <p>Part one, <i>Recruiting and Hiring Staff for Mission</i>, introduces the following topics: History of LMU; Reflections on LMU's Catholic Identity; the Catholic Intellectual Tradition; Ethnic Diversity and Religious Identity in U.S. Catholic Universities; Benefits of Staff Diversity; and the definition of hiring staff for mission. Other topics address relevant university policies and principles of proactive strategies to recruit and hire staff for mission. The term hiring staff for mission is defined inclusively as hiring candidates who are supportive of and will contribute to LMU's distinctive mission as a Catholic university, will enhance ethnic diversity and will contribute to gender equity.</p> <p>Part two, <i>Evaluation of the Search Committee</i>, is a survey designed to collect data that describe the nature of staff searches. The survey serves as the accountability piece for the search process. It evaluates the search process, not the committee. The data are analyzed at the end of the academic year and findings are reported to the president and other executive-level administrators, the Intercultural Advisory Committee, vice president for Mission and Ministry, deans and faculty.</p>

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TRAINING & DEVELOPMENT		
Name of Resource	Department/Program	Program Description
Human Resources Intercultural Resources	HR – Learning & Development Dustin Reece dreece@lmu.edu 310-338-5756	Human Resources provides a number of training and development workshops (i.e., Interculturalism I & II, Star Power, Attitudes Towards Differences, Discriminatory Harassment Awareness, Exploring Diversity Through a Common Language), films, games and e-learning programs (i.e., Workplace Diversity, Exploring Diversity With Your Team).

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WEB SITES		
Name of Resource	Department/Program	Program Description
<p>Project for Learning Abroad, Training & Outreach (PLATO) Diversity Outreach for Study Abroad</p>	<p>Center for Global Education</p> <p>Dr. Gary Rhodes grhodes@lmu.edu 338-7451</p> <p>Website: http://www.Allabroad.us</p>	<p>The Center for Global Education has developed diversity outreach and on-line training resources for study abroad.</p> <p>The following on-line resource is available to students, faculty and staff at LMU and any other U.S. college or university:</p> <ul style="list-style-type: none"> • Allabroad.us: This web resource provides students, faculty and staff with feedback from on-line mentors about study abroad, with an emphasis on support for students from diverse backgrounds (including content in Spanish for parents). Content helps with budgeting, housing, health and safety issues as well as additional resources within group-specific advice, with information in four subcategories—Advice for African Americans, Advice for Asian/ Pacific Americans, Advice for Hispanic/ Latino Americans and Advice for Native Americans.