

De Sena, Paul , Ed.D
Professor of Counselor Education
Graduate Faculty
Appointed 1966

1. Academic Degrees

Ed.D	The Pennsylvania State University	1963	Counselor Education/Higher Education
M.Ed.	University of Hartford	1960	Counseling and Guidance
B.S.	Central Connecticut State College	1958	Elementary Education/Psychology

California Credentials

Standard Teaching Credential (Elementary-Life)

Standard Services Credentials (Life)

School Counseling

School Psychology

School Psychometry

California Licenses

Educational Psychologist

Marriage Family and Child Therapist

2. Professional Experience

1966-present	Professor of Counselor Education , Loyola Marymount University
1972-present	Coordinator of the Counselor Education Program, Loyola Marymount University
1996-present	Consultant, State Department of Education Adult School Counseling Academy, Instructor
1992-present	Consultant, DIS Counselor, Wiseburn School District
1979-1992	Consultant, School Psychologist, El Segundo School District
1983-1991	Chairman, Department of Education, Loyola Marymount University
1969-1975	Associate Professor of Counselor Education, Loyola Marymount University
1966-1969	Assistant Professor of Counselor Education, Counseling Center Counselor, Loyola Marymount
1963-1966	Assistant Professor of Counselor Education, John Carroll University, Cleveland Ohio
1961-1963	Assistant to the Dean of Students, The Pennsylvania State University
1960-1961	Housing Coordinator, Ohio University, Athens, Ohio
1958-1960	Elementary School Teacher, Berlin, Connecticut School District

3. Faculty and Administrative Load

Education 664	Counseling Theories and Techniques	3 semester units
Education 668	Practicum in Counseling	3 semester units
Coordinator	Counselor Education Programs	3 semester units
Education 695	Oral Comprehensive Examinations	0 semester units

Faculty Advisor: All graduate candidates in Counselor Education Programs
Supervised Field Work in Counseling Candidates Summer Sessions

Other Collegiate Assignments

Member of numerous Standing Committees at the University over thirty-five years, i.e
Chair Rank and Tenure Committee
Member of Faculty Senate
Member of University Standing Committee on Teaching Excellence
Sexual Harassment Committee
Sabbatical Review Committee

Ethnic Minority Faculty Affairs Committee

4. Current Professional and Academic Association Memberships

American Association of University Professors
California Association of Counseling and Development - Executive Council, Convention Program Committee
California Association of School Psychologists
National Association of School Psychologists -Nationally Certified School Psychologist
California Association of Marriage and Family Therapists
California Association of Licensed Educational Psychologists
Association of Nationally Certified School Psychologists
Western Association of Counselor Educators and Supervisors - Conference Program Committee
Kappa Delta Phi National Honor Society in Education
California Assoc. Of Supervisors of Group Work - Liaison person to CACD
H.B. McDaniel Foundation Governing Board -Individual Achievement Award Winner placed on Board
California Association of Counseling and Development -Education Foundation Governing Board
American Association of Counselor Educators and Supervisors (Awards Committee)
American Counseling Association

5. Current Professional Assignments and Activities (non-teaching)

Consultant, California State Department of Education , Adult School Counselor Division
Consultant, Wiseburn California School District, DIS Counselor - two one-half days per week
Advisor, LAUSD, Westchester High School, Healthy Start Collaborative-Member of Governing Board
Advisor, Star Para Ninos Foster Family Agency, Orange County Social Services

6. Papers Presented

Papers Presented in 1998

"So Much To Do - So Little Time - How to Maintain and Replenish Career Satisfaction." Presentation at the annual National Convention of the National Association of School Psychologists, Orlando, Florida. April 1998.

"Counselor Emancipations and Transformations as Readiness for the Counseling Process." Presentation at the annual Regional Conference of the Western Association of Counselor Educators and Supervisors, Seattle, Washington. November 1998.

"Stress Reduction through Self Exploration." Presentation at the annual Regional Conference of Counselor Educators and Supervisors, Seattle, Washington. November 1998.

"You Have Touched Me - Have I Grown? Introducing a Counseling Structure." Presentation at the annual State Convention of the California Association for Counseling and Development, Los Angeles, California. February 1998.

"Empowering Clients, Replenishing Counselors." Presentation at the annual State Convention of the California Association for Counseling and Development, Los Angeles, California. February 1998.

"Emancipations, Transformations and the Counseling Process." Presentation at the State Convention of the California Association of School Psychologists, Santa Clara, California. March 1998.

"Replenishing Career Satisfaction in the Helping Professions." Presentation at the State Convention of the California Association of School Psychologists, Santa Clara, California.

March 1998,

“Counselor Self Exploration as it Relates to the Counseling Process.” Presentation to the California Community College Counselors Association Convention, Sacramento, California. October 1998.

“ The Counseling Process Revisited.” Presentation to the California Adult School Counselors Regional Conference, California State Department of Education, Ventura, California. October 1998.

Papers Presented in 1999

* Paper presentation at an international conference with published audio record

“You Have Touched Me - Have I Grown? Counselor Self Exploration and Communication.” Paper presented at the American Counseling Association 1999 World Conference. San Diego, California. April 1999. Available in audio from The Sound of Knowledge, San Diego, California

* Accepted project reports - Sabbatical Project Completion Report Submitted Fall 1999

Identification and Role of School Counseling Services in the 100 Lowest-Achieving Schools in the Los Angeles Unified School District and a Comparison of these School Counseling Services Among the Highest-Achieving and Lowest-Achieving Elementary, Middle and High Schools.

This project culminated a year of research, information gathering and analysis. This data has been submitted to; the Academic Vice President, Director of the School of Education and the Sabbatical Committee. I have consulted With Dr. Patricia Wickwire, editor, the Journal of Counseling and Development, on how to develop articles for publication.

* Presentations at peer refereed conferences - International-National-Regional-State

* Presentation of self-study or progress reports and supporting documentation for professional agencies and government bodies

Presentations

“You Have Touched Me -Have I Grown? Counselor Self Exploration and Communication.” Presentation at the American Counseling Association 1999 World Conference. San Diego, California. April 1999.

“Conversations: Practical Skills for Counseling and Leadership.” Presentation California Association for Counseling and Development strand at the American Counseling Association 1999 World Conference. San Diego, California.. April, 1999.

“The Future of Counselor Education and Supervision in the Millennium,” Presentation at the American Association for Counselor Education and Supervision National Convention, New Orleans, Louisiana. October 1999.

“ Counselor Emancipations and Transformations as Readiness for the Counseling Process.” Presentation at the National Association of School Psychologists Convention, Las Vegas, Nevada. April 1999.

“Maintaining Career Satisfaction in Demanding Professions Through Self Exploration.” Presentation at the California Community Counselors Association State Conference, Palm Springs, California, December 1999.

“Establishing Professional Growth Certification Standards for School Counselors.” Presentation at the California Association For Counseling and Development Professional Retreat, Los Angeles, California. October 1999

“Counselor Self Exploration as it Relates to the Counseling Process-Introducing a Counseling Structure.” Presentation at the California Association of School Psychologists State Convention, Pasadena, California. March 1999.

“ So Much To Do - So Little Time: Maintaining and Replenishing Career Satisfaction.”

Presentation at the California Association of School Psychologists State Convention, Pasadena, California. March 1999.

* Thirty-eight credit hours of professional development course work required for renewal of my Marriage and Family Therapists license. Thirty-six course work credit hours are required by the California Board of Behavioral Sciences Examiners for license renewal.

Understanding and Treating Sexual Issues in Psychotherapy and Couples Counseling

Credit Hours: 6.0, Date of Completion 7/24/99

Legal and Ethical Issues for the Mental Health Professional

Credit Hours: 6.0, Date of Completion 7/25/99

New Developments in the Treatment of Anxiety Disorders, Part 1: Overview, Panic Disorder and Agoraphobia

Credit Hours: 6.0, Date of Completion 6/26/99

New Developments in the Treatment of Anxiety Disorders, Part 2: Generalized Anxiety Disorder, Social Phobia and Obsessive Compulsive Disorder

Credit Hours: 6.0, Date of Completion 6/27/99

Assessment and Treatment of Chemical Dependency: A Practical Approach

Credit Hours: 7.0, Date of Completion 6/19/99

HIV/AIDS HOPE Program for Mental Health Professionals

Credit Hours: 7.0, Date of Completion 6/13/99

Presentations 2000-2001

International

“The Role of Counseling in the Public Schools in the United States of America”. Presentation at the University of Sofia, Bulgaria, Bulgarian Applied Psychology Association Annual Conference. Fall, 2000.

Interview on Bulgarian National Radio, October 18, 2000. Audio available in the School of Education, .

A summary of my address was also printed in a major newspaper in Sofia, Bulgaria. Copy of the article is available in the School of Education.

Papers Presented 2000-2001

International Presentations

“Counselor Self Exploration as it Relates to the Counseling Process,-- Introducing a Proposed Counseling Structure.” Paper Presentation at the Bulgarian Applied Psychology Annual Conference, Sofia, Bulgaria. October 2000.

“Replenishing Career Satisfaction in the Helping Professions.” Paper presentation at the Bulgarian Applied Psychology Annual Conference, Sofia, Bulgaria. October 2000.

“Practical Skills for Counseling and Leadership,-- The Role of School Counselors in the Public Schools in the United States of America.” Dean’s invitation to lecture to psychology majors enrolled at the University of Sofia, Sofia, Bulgaria. October 2000.

Skills Building Workshop, Education Services, Bulgarian Intermediate Support Organization Management Training Program. Participant, Seattle, Washington. January 2000.

“The Role of Counseling in the Public School in the United States of America.” Presentation at the University of Sofia, Bulgaria, Bulgarian Applied Psychology Association Annual Conference. October 2000.

National Presentations

“So Much to Do- So Little Time...Maintaining Career Satisfaction in Demanding Professions Through Self Exploration.” Paper presentation at the National Association of School Psychologists Convention. New Orleans, La. April 2000.

“The Identification and Role of School Counseling Services in the 100 “worst” and 100 “best” Academic Achieving Schools in LAUSD”. Paper presentation at the annual Regional Conference of the Western Association for Counselor Educators and Supervisors Convention. Los Gatos, California. November, 2000

“ Counselor Emancipations and Transformations as Readiness for the Counseling Process.” Presentation at the annual Regional Conference of the Western Association of Counselor Educators and Supervisors, Los Gatos, California. November 2000 (Approved Board of Behavioral Science Examiners for CPD credit).

“Stress Reduction Through Self Exploration.” Presentation at the annual Regional Conference of the Western Association for Counselor Educators and Supervisors, Los Gatos, California. November 2000. (Approved Board Behavioral Science Examiners for CPD credit).

State Presentations

“You Have Touched Me - Have I Grown?-Introducing a Proposed Counseling Process Structure.” Presentation at the annual State Convention of the California Association for Counseling and Development, Sacramento, California. February, 2000.

“Empowering Clients, Replenishing Counselors.” Presentation at the annual State Convention of the California Association for Counseling and Development, Sacramento, California. February 2000.

Regional Presentations

“The Changing Role of the Counselor.” Presentation at Los Angeles Unified School District’s Area I Conference for Counselors and Human Services Providers. Los Angeles, California, December 2000

Other / Articles

“David-vs-Goliath... The Potential Monopoly of the California University and State University System in the Credentialing of School Counselors.” The *CACD Compass*, August-September 2000, p10.

“Counselors - Heal Thyselves.” The *CACD Compass*, October-November, 2000. pp2,10.

Nationally Certified School Psychology Renewal –submitted 440 hours of professional growth verification

Other/ Renewal Marriage and Family Therapists license

Thirty-six continuing education credit hours of professional development course work is required for renewal of the Marriage and Family Therapists license.

Paper Presentations in 2001

International Conferences

*Manuscript accepted to be included in the 9th International Counseling Conference Proceedings to be held in Kuala Lumpur, Malaysia. Dec. 26, 2001 - Jan. 2, 2002
(Conference rescheduled to 2002 due to 9/11 security issues in Malaysia)

The Role of School Counseling Services in the 100 “Worst” and 100 “Best” Schools in the Los Angeles Unified School District

International Presentations

“The Identification and Role of School Counseling Services Among the 100 Lowest -Achieving and 100 highest-Achieving Schools at the Elementary, Middle and High School Level in the Los Angeles Unified school District.” Paper presentation accepted at the 9th International Counseling Conference, Kuala Lumpur, Malaysia. December 2001.
(Conference rescheduled to 2002 due to 9/11 security issues in Malaysia)

National Presentations

“Surviving the Demands of the Helping Professions”. Presentation at the National Association of School Psychologists Convention. Washington, D.C. April 2001.

“Counselor Emancipations and Transformations in Counseling Communications”. Presentation at the National Association of School Psychologists Convention. Washington, D.C. April 2001.

“The Identification and Role of School Counseling Services in the 100 “Worst” and 100 “Best” Academically Achieving Schools in the Los Angeles Unified School District”. Presentation at the National Association of School Psychologists Convention. Washington, D.C. April 2001.

“The Role of School Counseling Services in Promoting Academic Achievement – What Works-What Doesn’t.” Paper presentation at the annual Regional Conference of the Western Association for Counselor Educators and Supervisors Convention. Spokane, Washington, November, 2001

“Stress Reduction Through Self Exploration.” Paper presentation at the annual Regional Conference of the Western Association for Counselor Educators and Supervisors, Spokane, Washington, November, 2001.

State Presentations

Keynote Luncheon Speaker

“The Essence of the Adult School Counselor” Speaker for the California Adult and Continuing Education Counselor Association Conference luncheon, Los Angeles, California, February, 2001

“Counselor Self-Exploration as readiness for the Counseling Process”. Paper presentation at the annual State Convention of the California Association for Counseling and Development. Los Angeles, California. February, 2001.

“Maintaining and Replenishing Career Satisfaction in Demanding Professions”. Paper presentation at the annual State Convention of the California Association for Counseling and Development, Los Angeles, California. February, 2001

“Do School Counselors Make a Difference in Promoting Student Academic Achievement?” Paper presentation at the annual State Convention of the California Association for Counseling and Development, Los Angeles, California. February, 2001

“The Projects of the H.B. Mc Daniel Individual and Group Award Winners”. Paper presentation at the annual State

Convention of the California Association for Counseling and Development, Los Angeles, California. February, 2001

“Counselor Emancipations and Transformations in Counseling Communications”. Paper presentation at the California Association of School Psychologists Convention, Costa Mesa, California. March, 2001

“So Much To Do-So Little Time—Surviving the School Psychology Profession”. Paper presentation at the California Association of School Psychologists Convention, Costa Mesa, California. March 2001

“The Identification and Role of School Counseling/School Psychology Services in the Lowest Achieving and Highest-Achieving Schools in the Los Angeles Unified School District”. Paper presentation at the California Association of School Psychologists Convention, Costa Mesa, California. March 2001

State Other/ Awards

Selected as the Clarion Modell Distinguished Service Award winner by the California Association for Counseling and Development for outstanding contribution to the field of guidance and counseling in the State of California, as evidenced by demonstrated leadership in counseling practice, administration, program design, program evaluation and innovative service. The award was announced at the California Association of Counseling and Developments annual Convention, in Los Angeles. February, 2001 (This is the second highest award offered by this organization, I won the highest award, the H.B. McDaniel Award, a year earlier, first to ever win both awards.)

Nominated for President-Elect of the California Association for Counseling and Development winner to be announced in February 2002.

Appointed to the Education Foundation Board for the California Association for Counseling and Development.

Elected to serve on the Advisory Board for the H.B. McDaniel Foundation Board of Directors for a second term.

Other / Articles

You Have Touched Me –Have I Grown? The *CACD Compass*, August-September 2001, p9.

Compliments to the Compass. The *CACD Compass*, April-May, 2000. p8

Other/ Renewal Marriage and Family Therapists license

Thirty-six continuing education credit hours of professional development course work is required for renewal of the Marriage and Family Therapists license every two years. In the Years 2000-2001, I completed my 36 hour requirement.

Dilemmas in Dual Diagnosis Assessment, Engagement and Treatment. (6 hrs.) May 2001

Violence Intervention Groups for Parents of Young Children: Safe Start Model. (1 hr.)
November 12, 2000.

Counselor Emancipation and Transformations of Self as Readiness for the Counseling Process. (1 hr.) November 12, 2000.

Boundary Issues and Multiple roles in Training and Supervision. (2 hrs.) November 12, 2000.

Maintaining Career Satisfaction in Demanding Professions through Self Exploration. (2hrs) November 12, 2000.

Effective Supervision for the New Millennium. (6 hrs) November 9, 2000.

Understanding Anger. (6 hrs.) June 16, 2000.

How Children Think and Learn: A Developmental Assessment Overview. (6 hrs) September 9, 2000.

Treating the Extreme Teenager. (6 hrs.) June 9,2000.

Paper Presentations 2002

Published conference proceeding

De Sena, P. (2002). The Identification and Role of School Counseling Services among the 100 Lowest-Achieving and 100 Highest-Achieving Schools at the Elementary, Middle and High School Level in the Los Angeles Unified school District. In D. Hays (Ed.), *9th International Counseling Conference: Vol. 9. Counseling in the 21st Century* (pp.120-123) San Diego, Universal Travel Press.

Presentation at a national conference audio recording

De Sena, P.(Speaker). (2002) *So Much to Do - So Little Time...Maintaining Career Satisfaction Through Self-Exploration* (Cassette Recording No.258).Baltimore, MD: American Counseling Association.

Program document submitted to an accrediting agency

De Sena, P.& Batsis, T, (2002) *Pupil Personnel Services School Counseling (Internship) Program Document: Standards of Program Quality and Effectiveness For Professional Preparation Programs*. Submitted, September 2002, California Commission for Teacher Credentialing.

Published conference proceeding (in progress)

De Sena, P. (2002) Do School Counselors Make a Difference in Student Academic Achievement? Empirical Evidence of What Works - What Doesn't. In Kathryn Otte (Ed.), *The 9th International Literacy and Education Research Network Conference on Learning: Vol.9*. New Learning. Melbourne, Australia, Common Ground Publishing.

Conference Papers Presented

International Presentations

De Sena, P., (2002, July). *Do School Counselors Make a Difference in Student Academic Achievement? Empirical Evidence of What Works - What Doesn't*. Paper presented at the meeting of the 9th International Literacy and Education Research Network Conference on Learning, Beijing, China.

De Sena, P., (2002, December). *The Identification and Role of School Counseling Services among the 100 Lowest-Achieving and 100 Highest-Achieving Schools at the Elementary, Middle and High School Level in the Los Angeles Unified school District*. Paper presented at the meeting of the 9th International Counseling Conference, Ho Chi Minh City, Vietnam.

National Presentations

De Sena, P., (2002, February). *Counselor Emancipations and Transformations as Readiness for Counseling*. Paper presented at the annual meeting of the National Association of School Psychologists, Chicago, ILL.

De Sena, P., (2002, March). *So Much To Do-So Little Time, Maintaining Career Satisfaction Through Self Exploration*. Paper presented at the annual meeting of the American Counseling Association, New Orleans, LA.

De Sena, P., (2002, October). *Stress Reduction in Demanding Professions*. Paper presented at the joint meeting of the Western Association for Counselor Educators and Supervisors and the American Association of Counselor Educators and Supervisors, Park City, Utah.

State Presentations

Conference Keynote Presentations

De Sena, P., (2002, February). *The Indispensable Adult School Counselor*. Paper presented at the annual meeting of the California Adult and Continuing Education Counselor Association, San Mateo, CA.

De Sena, P., (2002, November). *The Essence of Counseling and the Counselor*. Paper presented at the annual meeting of the California School Counselor Association, Oakland, CA.

De Sena, P., (2002, May). *The Demands of the College Counselor Today*. Paper presented at the meeting of the LAUSD College Counselor Development Day, Los Angeles, CA.

Paper Presentations

De Sena, P., (2002 February). *The School Counselors Impact on Student Achievement*. Paper presented at the annual meeting of the California Association for Counseling and Development, San Mateo, CA.

De Sena, P., (2002 February). *Maintaining and Replenishing Job Satisfaction in Demanding Professions*. Paper presented at the annual meeting of the California Association for Counseling and Development, San Mateo, CA.

De Sena, P., (2002, March). *You Have Touched Me-Have I Grown? Counselor Readiness for the Communication Process*. Paper presented at the annual meeting of the California Association of School Psychologists, Sacramento, CA.

De Sena, P., (2002, March). *The Role of School Counseling/Psychology Services in the 100 "Worst" and 100 "Best" Schools in the Los Angeles Unified School District*. Poster session presented at the annual meeting of the California Association of School Psychologists, Sacramento, CA.

De Sena, P., & Leung, B., (2002, March). *Surviving Your First Year as a School Psychologist*. Paper presented at the meeting of the California Association of School Psychologists, Sacramento, CA.

Local Presentation

De Sena, P., (2002, June). *Stress Reduction Through Self Exploration*. Paper presented at the meeting of the Evans Community Adult School Staff Development Seminar, Los Angeles, CA

Reviewer of a manuscript for publication

De Sena, P., (First Edition, 2002). *Standards-Based Counseling in the Middle School*. Reviewer acknowledged in the book and on the cover. 1st Books Library Press,

Awards

Presented with the 2002 Outstanding Mentorship Award by the Western Association for Counselor Educators and Supervisors for Dedication and Generosity in Mentoring Students and Professionals

Appointed to the American Association of Counselor Educators and Supervisors Awards Committee.

Appointed to the Strategic Planning Board and the Budget Planning and Review Committee for the California

Association for Counseling and Development.

Elected to serve on the Advisory Board for the H.B. McDaniel Foundation Board of Directors for a third term.

Other

Renewal Marriage and Family Therapists license

Thirty-six continuing education credit hours of professional development course work is required for renewal of the Marriage and Family Therapists license every two years. In the Year 2002, I completed 19 of my 36 hour requirement.

Art and Play Therapy with School-Age Children. (6 hrs.). September 28, 2002.

Legal and Ethical Issues in Counseling: Case Studies (7hrs.). November, 3, 2002

Paper Presentations to Date 2003

De Sena, P., Batsis, T (2003 February). *Navigating Through Ethical and Legal Dilemmas*, Paper presented at the American School Counselor Association's , School Counselor Legal and Ethical Summit, Costa Mesa, CA.

De Sena, P., Batsis, T (2003 February). *When Ethics Conflict With The Law*. Presentation at the American School Counselor Association's, School Counselor Legal and Ethical Summit, Costa Mesa, CA.

Scheduled for Presentation 2003

De Sena, P., (2003 March). *So Much To Do-So Little Time*, Paper presentation at the California School Psychology Association Annual Conference, Los Angeles, CA.

De Sena, P., (2003 March). *A Proposed Counseling Structure*, Paper presentation at the California School Psychology Association Annual Conference, Los Angeles, CA.

De Sena, P., Borello, D., (2003 March), *The Role of School Counseling/Psychology Services in the 100 "Worst" and 100 "Best" Schools in the Los Angeles Unified School District*, Paper presentation at the California School Psychology Association Annual Conference, Los Angeles, CA.

De Sena, P., (2003 March), *The Essence of the Humanistic Counselor*, Key note Address at the American Counseling Association C-Ahead Luncheon, Anaheim, CA.

De Sena, P., Batsis, T., (2003 March), *Multicultural Counselor Training Through Experiential Group Activities* , Paper presentation at the American Counseling Association Conference, Anaheim, CA.

De Sena, P., (2003 April), *Legal and Ethical Case Studies in School Counseling*, Paper presentation at the California Association of School Counselors Annual Conference, Long Beach, CA.

De Sena, P., (2003 April), *Stress Reduction Through Self Exploration*, Paper presentation at the California Association of School Counselors Annual Conference, Long Beach, CA.

De Sena, P., (2003 July), *The School Counselors Role in improving Student Academic Achievement*, The International Literacy and Education Research Conference. London, England

7. Service as Officer in Professional Organizations

Member of the H.B. McDaniel Foundation Governing Board, selected to the Board as the 1999 recipient of the H.B. McDaniel Individual Achievement Award

Member of the Executive Council for the California Association for Counseling and Development.

Member of the 2001 CACD Convention Program Planning Committee.

Member of the California Association for Counseling and Development Educational Foundation Board

Liaison representative for (CASGW) California Association for Specialists in Group Work to CACD California Association for Counseling and Development.

Member of the WACES 2000 Convention Program Planning Committee. Western Association for Counselor Educators and Supervisors.

Member of the Institute for Restructuring Group Processes in California Schools. The task force provides leadership and training of counselors in K- 12 schools. It is composed primarily of coordinators of university counselor training programs.

8. Recent Awards- State

Honored by the California Adult School Counselors Association for providing in service training academy's through out the state in 1998.

Selected as the 1999 H.B. McDaniel Individual Award Winner for outstanding contribution to the field of guidance and counseling in the State of California.

Selected as the 2000 Clarion Modell Distinguished Service Award recipient, by the California Association for Counseling and Development for contributions to the counseling profession in the State of California and for leadership in counseling practice, administration, program design, program evaluation, research and innovative service.

Presented with the 2002 Outstanding Mentorship Award by the Western Association for Counselor Educators and Supervisors for Dedication and Generosity in Mentoring Students and Professionals

